

ECCK Webinar on Labor- Management Relations, Unions and Collective Bargaining

EVENT OUTLINE

As of the end of 2019, union membership reached over 2.5 million people in South Korea, and union density reached 12.5%, a 20% increase from the end of 2016. The Korea's two largest umbrella union organization, Korean Confederation of Trade Unions ("KCTU") and the Federation of Korean Trade Unions ("FKTU") comprise 2.1 million members, and are expected to gain in popularity in the coming years. In addition to their general growth, unions have been expanding beyond traditionally unionized fields such as manufacturing or financial services into the IT sector and other novel areas. In Korea, union organizing and collective bargaining are strictly protected by law. As union membership continues to grow, many global companies with a presence in Korea will encounter more employee collective actions. In this environment, it is important for global companies to have a better understanding of how unions operate, how to communicate with unions, how collective bargaining operates differently in Korea compared with other jurisdictions.

In this webinar, Yulchon professionals with diverse experience in HR management will share their perspectives on how to be prepared in light of these trends and their implications. They will provide an overview of the union formation and collective-bargaining process, focused on newly formed unions. And they will address how management should handle these processes, in light of both Korea's restrictive union laws, and the workplace dynamics embedded in Korean culture.

EVENT DETAILS

Date: Wednesday, December 8, 2021

Time: 15:00 - 16:00 (Seoul Time; KST)

Venue: Online (link will be shared after registration)

Admission fee: Free of charge

SPEAKERS



Jay-Son YANG
Senior Foreign Attorney
(Moderator)

Jay-Son (JS) Yang is a senior foreign attorney at Yulchon LLC. Throughout her tenure at Citibank Korea Inc., since 2005, Ms. Yang has accumulated extensive experience in handling the bank's various legal issues including HR matters. From 2019 to 2020, Ms. Yang served as the president of the In-House Counsel Forum, a nation-wide association of approx. 2,000 corporate counsels in Korea. In 2021, Ms. Yang was appointed as a member of the Financial Development Deliberation Council, which is the advisory board of the Financial Services Commission.



Jungwoo LEE
Partner

Jungwoo Lee is a partner at Yulchon LLC who practices primarily in the areas of Corporate & Finance and Labor & Employment. His practice area focuses on advisory services including labor relations strategy, personnel management, regulatory compliance (including internal investigations) and litigation services pertaining to employment-related matters. In particular, Mr. Lee's experiences of living abroad, being seconded to a Japanese law firm and obtaining a U.S. CPA license has facilitated his deep understanding of differences in corporate cultures.



Christopher MANDEL
Senior
Foreign Attorney

Christopher Mandel is a senior foreign attorney at Yulchon's Labor & Employment Practice, with extensive experience advising foreign multinationals on all manner of Korean workforce issues including labor-union issues, terminations and restructurings, and general compliance matters. He previously worked as an associate in the New York office of Sullivan & Cromwell LLP. He clerked for the Honorable William H. Yohn, Jr. of the United States District Court for the Eastern District of Pennsylvania.



Moritz WINKLER
Senior
Foreign Attorney

Moritz Winkler is a senior foreign attorney admitted as a "Rechtsanwalt" in Germany. Prior to joining Yulchon in 2006, he was in-house counsel of a German "Mittelstand" company and a legal research fellow at Hanyang University, College of Law in Seoul. He practices primarily in the areas of corporate/M&A, joint venture structuring as well as international trade. He has been involved in many notable EU-Korean cross-border projects in industry areas encompassing automotive, pharmaceuticals, and energy & environment.

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- Kindly inform us of your attendance and cancellation by December 6.

- If you have any inquiry for the event, please contact Ms Hyejoo Han. (02-6261-2711, hyejoo.han@ecck.or.kr)